Is Equal Employment Opportunity and Diversity Fundamentals (EEODF) required?
Yes. EEODF, formally known as EEOI: Equal Employment Opportunity Institute, is required by law under G.S. 126.16.1: EEODF is required for all state government employees who were hired, promoted or appointed to the position of supervisor or manager on or after July 1, 1991. Managers and supervisors hired, promoted or appointed prior to July 1, 1991 are strongly encouraged to participate in the EEODF.

If I have already taken EEOI, do I have to take this?
No.

Can I take this workshop if I am not a supervisor or manager?
No. Once you are in a supervisor or manager position, you will be able to take this workshop.

Where can I take this course?
EEODF can be taken at any state agency.

Can I take it here?
Yes. EEODF can be taken at the University of North Carolina at Greensboro (UNCG). The workshop will be offered at least once a semester.

How do I register for this workshop?
You will register for each part on the NC Learning Center site. Please note: You will need to create an account and log-in. Please use your Spartan email (@uncg.edu).

How do I find the workshop listing online?
Once you are logged into the NC Learning Center, search for Equal Employment Opportunity and Diversity Fundamentals.
What is the format of the workshop?
The workshop is in a hybrid format. The content is delivered both online and in-person.

Do I have to take the online portion first?
Yes. The online portion, which takes roughly 3.5 hours to complete, must be completed prior to registering for an in-person workshop.

How many modules do I need to complete for the online portion?
The online portion has 6 modules with a "knowledge test" at the end of each one. You must pass each test before moving on to the next module. There is a final assessment exam that you must pass before completing the online portion.

Why am I denied access to this workshop?
This training item is currently unavailable to you. Please select alternative training, or complete prior requirements before requesting this training.

If you have indicated incorrectly that you do not supervise any employees, you will not be allowed access to the workshop. You will have to fix your demographics form to accurately reflect your role.

Why is approval pending?
There is an approval process that is required before you are admitted to the workshop. OSHR works quickly to verify your data so you should be able to access the training within 24 hours.

How long is the in-person workshop?
The in-person workshop will take 8 hours to complete.

When does registration for the in-person class close?
A week prior to the date of the workshop.
How do I register for the in-person workshop?

You will register for the in-person workshop on the same site as you registered for the online portion: NC Learning Center, under the same class.
Does UNCG have policies on EEO?
Yes. The policies can be found on the Human Resources site as well as below:

- Statement of Commitment to Equal Opportunity - Women and Minorities
- Statement of Commitment to Equal Opportunity - Individuals with a Disability and Veterans
- Affirmative Action
- Equal Employment Opportunity Policy