
STATEMENT OF COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY WOMEN AND MINORITIES



[CFR 60-1.4, 2.13 (a), and 2.20]
Effective: February 29, 2016

In addition to adherence to the UNCG Policy on Discriminatory Conduct, the University aims to achieve within all areas of employment a diverse faculty and staff capable of providing for excellence in the education of its students and for the enrichment of the total University community. In seeking to fill openings, every effort will be made to recruit in such a way that women and minorities will have an equal opportunity to be considered for and appointed to all vacant positions. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, religion, sex (including pregnancy), gender identity, national origin, political affiliation, sexual orientation, genetic information, and age; including sexual harassment, in such manner as is consistent with achieving a staff of diverse and competent persons. All appointments, promotions, and all other personnel actions, such as compensation, benefits, transfers, training and educational programs, tuition assistance, travel assistance, research grants, support for graduate assistants, social and recreational programs, will provide on an equal opportunity basis. Unlawful discrimination, harassment, and retaliation are prohibited.

Concerns and complaints related to equal opportunity in education and in employment with complaints arising under Title IX should be directed to: the Office of the Chancellor Title IX Officer in the Merb E. Mossman Administration Building, 3rd floor; mechappe@uncg.edu

Overall responsibility for the development and implementation of the University's Affirmative Action Program resides with the Chancellor. The Affirmative Action Committee and the Affirmative Action Officer have been given the responsibility to monitor the effectiveness of the University's Affirmative Action Program and to assist in affirmative action policy and planning. This does not diminish in any way the responsibilities of deans, department heads, managers, and supervisors to assist in administering the affirmative action policy and planning through promulgation of information.

The University of North Carolina at Greensboro reaffirms its commitment to equality of opportunity in its relationships with all members of the University community.

Benita T. Peace
*Deputy Director, Human Resources and Professional Development, Affirmative Action and ADA
Compliance Officer*

Deb Carley
Interim Associate Vice Chancellor of Human Resources

Dr. Franklin Gilliam, Jr.
Chancellor

¹Direct appeal to the State Personnel Commission on the basis of political affiliation is provided only to employees who have achieved career status pursuant to G.S. 126-1A.

²Sexual orientation for the purpose of this policy shall mean actual or perceived heterosexuality, homosexuality, or bisexuality, or a person's gender-related identity or expression. Grievances concerning discrimination based upon sexual orientation may only be processed by the internal grievance procedure of the University.