

Career Banding Salary Schedule
As of March 1, 2024

Schem. Code	Class Titles	OSHR	Min	SG CRR EQUIV	90% CRR	100% CRR	110% CRR	SG JMR EQUIV	90% JMR	100% JMR	110% JMR	SG ARR EQUIV	90% ARR	100% ARR	110% ARR	Max
ADMINISTRATIVE & MANAGERIAL																
Accounting Branch																
10750	Accounting Technician	Accounting Technician	33,540	59	34,576	38,418	42,260	63	41,176	45,751	50,326	67	49,116	54,573	60,030	63,478
10751	Accountant	Accountant	42,564	69	51,663	57,403	63,143	75	67,052	74,502	81,952	77	87,866	97,629	107,392	120,773
10752	Accounting Manager	Accounting Manager**	59,898	80	77,951	86,612	95,273	TBD	98,074	108,971	119,868	TBD	118,166	131,296	144,426	140,931
Administrative Support Branch																
10421	Administrative Support Assoc	Administrative Support Associate	33,540	57	33,205	36,894	40,583	59	35,001	38,890	42,779	61	39,614	44,015	48,417	54,455
10422	Administrative Support Spec	Administrative Support Specialist	34,602	59	33,737	37,485	41,234	61	40,059	44,510	48,961	63	45,748	50,831	55,914	58,870
10434	Administrative Support Sup	Administrative Support Supervisor**	37,851	59	40,968	45,520	50,072	62	50,047	55,608	61,169	65	55,726	61,918	68,110	70,414
10433	Executive Assistant	Executive Assistant***	37,306	62	46,914	52,127	57,340	64	57,936	64,373	70,810	66	67,673	75,192	82,711	86,062
Auditing Branch																
10800	Auditor	Auditor	39,788	73	55,301	61,446	67,591	76	63,781	70,868	77,955	78	85,014	94,460	103,906	118,115
Budgeting Branch																
10850	Budget Analyst	Budget Analyst	48,161	72	57,364	63,738	70,112	76	67,069	74,521	81,973	78	83,540	92,822	102,104	116,665
10851	Budget Manager	Budget Manager**	61,885	78	81,134	90,149	99,164	80	101,275	112,528	123,781	82	108,710	120,789	132,868	132,627
Business Management Branch																
10739	Business Services Coord	Business Services Coordinator	34,280	63	38,743	43,048	47,353	65	43,329	48,143	52,957	77	50,220	55,800	61,380	63,478
10900	Business Officer	Business Officer	45,026	67	57,536	63,929	70,322	73	70,421	78,246	86,071	77	92,993	103,326	113,659	128,013
10901	Business Manager	Business Manager**	52,589	70	70,889	77,877	85,665	74	88,253	98,059	107,865	78	102,906	114,340	125,774	135,850
Business Systems Branch																
10740	Business Systems Analyst	Business Systems Analyst	50,586	74	63,446	70,496	77,546	77	76,928	85,476	94,024	81	97,864	108,738	119,612	132,025
Human Resources Branch																
11804	Human Resources Specialist	Human Resources Specialist	34,320	63	40,707	45,230	49,753	66	55,487	61,652	67,817	68	59,070	65,633	72,196	70,983
11805	Human Resources Consultant	Human Resources Consultant*	42,792	70	59,283	65,870	72,457	72	71,819	79,799	87,779	74	86,973	96,637	106,301	102,066
11806	Human Resources Manager	Human Resources Manager*	53,995	74	71,377	79,308	87,239	76	93,133	103,481	113,829	76	99,772	110,858	121,944	122,536
Legal Branch																
11451	Paralegal	Paralegal	41,348		47,350	52,611	57,872		54,814	60,904	66,994		62,677	69,641	76,605	92,258
Planning Branch																
10200	Planner	Planner	48,030	70	62,640	69,600	76,560	72	77,639	86,266	94,893	74	81,854	90,949	100,044	100,031
Program Management Branch																
10300	University Program Associate	University Program Associate	35,589	62	38,192	42,436	46,680	63	45,394	50,438	55,482	65	51,874	57,638	63,402	64,499
10301	University Program Specialist	University Program Specialist	36,381	67	46,157	51,285	56,414	70	59,311	65,901	72,491	74	70,735	78,594	86,453	91,526
10302	University Program Manager	University Program Manager**	56,245	NA	64,042	71,158	78,274	70	75,754	84,171	92,588	74	102,163	113,514	124,865	143,846
Purchasing Branch																
10100	Purchasing Specialist	Purchasing Specialist	34,116	69	53,846	59,829	65,812	71	65,570	72,855	80,141	73	75,021	83,357	91,693	90,496
10101	Purchasing Manager	Purchasing Manager**	56,401	75	78,495	87,217	95,939	77	101,275	112,528	123,781	79	115,825	128,694	141,563	144,989
Social Research Branch																
12415	Social/Clinical Research Asst	Social/Clinical Research Assistant	36,320	63	40,865	45,405	49,946	66	47,664	52,960	58,256	68	55,886	62,096	68,306	73,745
12416	Social/Clinical Research Spec	Social/Clinical Research Specialist	41,572	68	53,609	59,566	65,523	72	63,875	70,972	78,069	77	77,858	86,509	95,160	106,162
Support Services Branch																
11900	Support Services Associate	Support Services Associate	33,540	52	31,200	34,560	38,016	59	35,499	39,443	43,387	65	43,991	48,879	53,767	58,335
11901	Support Services Supervisor	Support Services Supervisor**	35,880	65	40,142	44,602	49,062	70	48,298	53,664	59,030	72	69,498	77,220	84,942	100,808
11902	Translator	Translator	39,000	63	39,814	44,238	48,662	65	45,801	50,890	55,979	67	56,218	62,464	68,710	73,848
ENGINEERING & ARCHITECTURE																
Engineering Branch																
16102	Engineering Assistant	Engineering Assistant	34,419	54	31,720	35,244	38,768	61	37,346	41,496	45,646	NA	41,574	46,193	50,812	51,264
16103	Engineering Technician	Engineering/Architectural Technician	35,884	65	42,524	47,249	51,974	67	51,797	57,552	63,307	69	65,682	72,980	80,278	88,213
16110	Landscape Architect	Landscape Architect	48,124	72	55,827	62,030	68,233	NA	63,875	70,972	78,069	NA	76,829	85,365	93,902	99,657
16100	Architect	Architect	46,035	74	57,974	64,416	70,858	77	70,421	78,246	86,071	NA	80,771	89,745	98,720	101,243
16104	Engineer	Engineer (Metropolitan Rates)	43,030	74	57,073	63,414	69,755	76	68,103	75,670	83,237	78	92,591	102,879	113,167	120,587
16105	Engineering Supervisor	Engineering/Architectural Supervisor (Metropolita	46,932	77	75,565	83,961	92,357	79	86,611	96,234	105,857	81	95,080	105,644	116,208	126,510
HUMAN SERVICES																
Human Services Providers Branch																
19201	Human Services Supervisor	Human Services Supervisor**	44,513	68	53,769	59,743	65,717	70	63,529	70,588	77,647	72	73,310	81,455	89,601	91,259
Social Work Branch																
19400	Social Work Practitioner	Social Work Practitioner	35,837	63	45,447	50,497	55,547	69	56,691	62,990	69,289	72	69,768	77,520	85,272	92,200
19401	Social Work Supervisor	Social Work Supervisor**	46,934	67	60,155	66,839	73,523	70	74,030	82,256	90,482	73	82,634	91,816	100,998	102,106
INFORMATION & EDUCATION																
Arts Branch																
13551	Arts Production Specialist	Arts Production Specialist	39,000	58	37,201	41,334	45,467	60	46,247	51,386	56,525	65	53,703	59,670	65,637	67,831
13500	Interior Designer	Interior Designer	44,591	70	50,635	56,261	61,887	72	58,892	65,436	71,980	74	70,259	78,065	85,872	91,313
Broadcast & Emerging Media																
13600	Broad & Emerging Media Tech	Broadcast & Emerging Media Technician	34,944	59	33,661	37,401	41,141	61	38,389	42,654	46,919	63	44,548	49,498	54,448	56,090
13601	Broad & Emerging Media Spec	Broadcast & Emerging Media Specialist	35,880	62	42,156	46,840	51,524	65	52,542	58,380	64,218	68	59,589	66,210	72,831	74,090
13603	Broad & Emerg Media Eng Tech	Broadcast & Emerging Media Eng Tech	34,280	65	41,169	45,743	50,317	68	47,593	52,881	58,169	71	66,260	73,622	80,984	94,474
13604	Broad & Emerg Media Eng Spec	Broadcast & Emerging Media Eng Spec	43,935	69	52,304	58,116	63,928	71	58,828	65,364	71,900	73	73,029	81,143	89,257	98,429
Instructional & Training																
13400	Educational Consultant	Educational Consultant	44,560	70	53,641	59,601	65,561	75	67,478	74,975	82,473	77	90,256	100,284	110,312	125,875
13401	Training Specialist	Training Specialist	42,951	67	51,024	56,693	62,362	70	63,666	70,740	77,814	73	81,436	90,484	99,532	110,661
Library Branch																
13100	University Library Technician	University Library Technician	33,540	59	33,430	37,144	40,858	61	41,585	46,206	50,827	63	50,280	55,867	61,454	65,378
13101	University Library Specialist	University Library Specialist	34,133	65	40,317	44,797	49,277	68	49,871	55,412	60,953	70	57,993	64,437	70,881	73,667
13108	Archives & Records Professional	Archives and Records Professional	35,880	66	43,845	48,717	53,589	69	58,003	64,448	70,893	71	65,258	72,509	79,760	80,821
Museum & History Branch																
13700	Curatorial Technician	Curatorial Technician	33,540	58	32,684	36,316	39,948	63	43,096	47,884	52,672	65	48,020	53,355	58,691	58,335

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13701	Curatorial Specialist	Curatorial Specialist	38,266	66	48,276	53,640	59,004	69	57,403	63,781	70,159	72	64,239	71,377	78,515	80,782
Public Info & Public Relations Branch																
13300	Multi-Media Technician	Multi-Media Technician	39,000	59	37,858	42,064	46,270	63	47,786	53,095	58,405	67	54,594	60,660	66,726	68,414
13202	Visual Arts Specialist	Visual Arts Specialist	37,440	61	41,099	45,666	50,233	65	54,500	60,555	66,611	67	66,898	74,331	81,764	83,413
13201	Public Communication Spec	Public Communication Specialist	35,880	64	42,726	47,473	52,220	69	56,910	63,233	69,556	73	71,678	79,642	87,606	96,560
Student Services Branch																
13150	Student Services Specialist	Student Services Specialist	33,540	65	36,042	40,047	44,052	67	43,941	48,823	53,705	72	62,091	68,990	75,889	90,156
INFORMATION TECHNOLOGY																
IT Business & Tech Appl Branch																
12233	Bus & Tech App. Tech	Business And Technology Applic Tech	40,090	63	47,577	52,863	58,149	69	59,410	66,011	72,612	74	75,467	83,852	92,237	102,032
12234	Bus & Tech App. Analyst	Business And Technology Applic Analyst	48,890	74	63,205	70,228	77,251	76	81,522	90,580	99,638	78	97,395	108,217	119,039	126,995
12259	Bus & Tech App. Spec	Business And Technology Applic Spec	61,275	78	79,063	87,848	96,633	81	100,623	111,803	122,983	83	112,451	124,945	137,440	138,534
12235	IT Manager - Bus & Tech Appl		76,325	79	92,118	102,353	112,588	81	116,432	129,369	142,306	84	130,157	144,619	159,081	158,947
12218	IT Project Analyst/Manager**	IT Project Analyst / Manager	59,709	79	75,434	83,816	92,198	81	105,440	117,156	128,872	84	121,952	135,502	149,052	153,364
IT Manager Branch																
12201	Information Tech Manager	Information Technology Manager**	64,840	76	84,520	93,911	103,302	81	113,349	125,943	138,537	83	124,469	138,299	152,129	158,793
12213	Information Tech Director	Information Technology Director*	90,607	83	110,267	122,519	134,771	85	139,446	154,940	170,434	86	164,149	182,388	200,627	211,220
12219	IT Project Program Manager**	IT Project Program Manager*	82,775	n/a	95,740	106,378	117,016	85	116,349	129,277	142,205	86	131,207	145,785	160,364	163,910
IT Networking Branch																
12210	Networking Tech	Networking Technician	34,517	63	45,076	50,084	55,092	70	55,830	62,033	68,236	75	67,658	75,176	82,694	88,872
12211	Networking Analyst	Networking Analyst	50,087	75	64,411	71,568	78,725	76	79,340	88,156	96,972	78	94,767	105,297	115,827	123,346
12232	Networking Spec	Networking Specialist	64,414	79	79,286	88,095	96,905	80	98,564	109,516	120,468	81	115,916	128,795	141,675	148,035
12212	IT Manager - Networking		66,650	75	81,575	90,639	99,703	81	108,608	120,676	132,744	83	123,526	137,251	150,976	154,461
12236	IT Security Specialist**	IT Security Specialist	54,825	75	68,705	76,339	83,973	77	95,361	105,957	116,553	80	113,090	125,655	138,221	145,219
IT Operations & Systems Branch																
12209	IT Manager - Operations		67,452	72	74,464	82,738	91,012	76	85,290	94,767	104,244	80	110,191	122,434	134,677	149,845
12204	IT Manager - Systems		81,700	79	93,017	103,352	113,687	82	111,207	123,563	135,919	84	128,669	142,966	157,263	163,910
12200	IT Operations Technicians**	IT Operations Technician	39,000	60	46,300	51,444	56,588	64	58,153	64,614	71,075	68	72,648	80,720	88,792	97,109
12202	IT Operations Analyst**	IT Operations Analyst	49,234	68	57,112	63,458	69,804	70	68,657	76,285	83,914	72	83,953	93,281	102,609	110,530
12203	Systems Programmer/Analyst**	Systems Programmer / Analyst	58,651	72	69,243	76,937	84,631	76	85,290	94,767	104,244	79	101,874	113,193	124,512	132,066
12206	Systems Programmer/Specialist**	Systems Programmer / Specialist	61,600	79	78,281	86,979	95,677	82	102,640	114,044	125,448	84	122,737	136,374	150,011	155,909
IT Technology Support																
12247	Tech Support Tech	Technology Support Technician	36,094	61	42,406	47,118	51,830	63	55,265	61,406	67,547	68	64,814	72,015	79,217	83,230
12249	Tech Support Analy	Technology Support Analyst	35,406	70	49,611	55,123	60,635	72	63,866	70,962	78,058	74	74,985	83,317	91,649	95,992
12264	Tech Support Spec	Technology Support Specialist	50,321	74	63,926	71,029	78,132	77	79,340	88,156	96,972	79	92,444	102,715	112,987	117,971
12250	IT Manager - Tech Support		72,243	72	82,274	91,415	100,557	77	99,046	110,051	121,056	80	119,343	132,603	145,863	156,073
INSTITUTIONAL SERVICES																
Building Environmental Svcs Branch																
16785	Building Environmental Tech	Building Environmental Services Tech	33,540	50	31,200	34,320	37,752	53	33,835	37,594	41,353	56	38,449	42,721	46,993	47,847
16786	Building Environmental Sup	Building Environmental Services Supv**	34,320	54	41,126	45,696	50,266	58	45,342	50,380	55,418	62	51,524	57,249	62,974	70,692
16787	Building Environmental Mgr	Building Environmental Services Manager**	35,330	65	49,977	55,530	61,083	68	57,869	64,299	70,729	75	65,760	73,067	80,374	95,013
LAW ENFORCEMENT & PUBLIC SAFETY																
Law Enforcement Support Branch																
15828	Property Security Officer	Property Security Officer	33,540	NA	32,592	36,213	39,834	58	37,161	41,290	45,419	NA	47,864	53,182	58,500	67,831
15829	Property Security Supervisor	Property Security Supervisor**	33,540	59	33,927	37,697	41,467	61	37,975	42,194	46,413	NA	59,522	66,135	72,749	90,156
Public Safety Branch																
15838	Public Safety Director		59,053	73	66,514	73,904	81,294	75	74,209	82,454	90,699	77	87,134	96,815	106,497	118,980
MEDICAL & HEALTH																
Medical Diagnostic Branch																
14250	Medical Diagnostic Technician	Medical Diagnostic Technician	33,540	61	42,447	47,163	51,879	65	55,370	61,522	67,674	68	66,032	73,369	80,706	85,705
14251	Medical Diagnostic Specialist	Medical Diagnostic Specialist	51,662	69	56,451	62,723	68,995	70	61,890	68,767	75,644	75	71,462	79,402	87,342	90,145
Medical & Health Program Cons Branch																
14800	Medical & Health Prog Cons	Medical and Health Program Consultant	39,000	63	40,423	44,914	49,405	67	43,844	48,716	53,588	N/A	56,694	62,993	69,292	76,836
Medical Lab Branch																
14600	Medical Lab Technician	Medical Laboratory Technician	33,540	56	33,523	37,248	40,973	60	41,702	46,335	50,969	64	52,008	57,787	63,566	68,883
14601	Medical Lab Technologist	Medical Lab Technologist/Specialist	47,043	68	55,796	61,995	68,195	70	64,873	72,081	79,289	72	77,993	86,659	95,325	100,609
Medical Support Branch																
14500	Medical Support Technician	Medical Support Technician	39,000	61	35,659	39,621	43,583	65	38,984	43,316	47,648	68	54,352	60,391	66,430	77,109
14501	Medical Records Manager	Medical Record Manager**	38,042	66	50,858	56,509	62,160	68	63,508	70,564	77,620	72	69,637	77,374	85,111	85,241
Nursing Branch																
14106	Medical/Nursing Assistant	Medical/Nursing Assistant	33,540	52	31,200	34,320	37,752	55	34,263	38,070	41,877	57	42,279	46,977	51,675	56,310
14100	Licensed Practical Nurse	Licensed Practical Nurse	35,451	59	36,473	40,526	44,579	66	43,331	48,145	52,960	NA	50,738	56,375	62,013	64,287
14101	Professional Nurse	Professional Nurse	45,147	72	54,591	60,657	66,723	74	64,020	71,133	78,246	76	78,234	86,927	95,620	102,711
14104	Nurse Supervisor	Nurse Supervisor**	62,157	76	73,392	81,547	89,702	78	85,496	94,996	104,496	80	95,491	106,101	116,711	118,033
14103	Nurse Practitioner	Nurse Practitioner	65,826	79	82,048	91,164	100,280	81	98,802	109,780	120,758	83	113,283	125,870	138,457	142,128
Pharmacy Branch																
14150	Pharmacy Technician	Pharmacy Technician	33,540	54	31,200	34,072	37,479	60	35,814	39,793	43,772	68	47,289	52,543	57,797	65,494
14151	Pharmacist	Pharmacist	55,110	74	88,532	98,369	108,206	78	122,144	135,715	149,287	84	136,519	151,688	166,857	168,891
Physician Practitioner Branch																
14300	Physician Assistant	Physician Assistant	72,188	79	84,785	94,205	103,626	81	98,802	109,780	120,758	83	115,202	128,002	140,802	146,318
NATURAL RESOURCES & SCIENTIFIC																
Agricultural Management Branch																
12520	Agricultural/Horticultural Specialist	Agricultural/Horticultural Specialist	33,540			31,200	34,320	37,752		31,200	37,932		43,068	47,853	52,638	58,335
Environmental Health Branch																
12517	EHS Technician	Environmental Health And Safety Tech	33,540	59	35,829	39,810	43,791	63	43,596	48,440	53,284	66	51,901	57,668	63,435	66,859
12518	EHS Professional	Environmental Health And Safety Prof	35,557	70	48,747	54,163	59,579	72	62,285	69,205	76,126	75	77,943	86,603	95,263	103,768

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12519	EHS Program Manager/Consultant	Environmental Hlth & Safety Mgr/Consult***	45,816	70	63,237	70,263	77,289	74	81,522	90,580	99,638	77	102,916	114,351	125,786	137,272
Environmental Management Branch																
12521	Environmental Specialist	Environmental Specialist	35,851	67	44,582	49,536	54,490	70	55,177	61,308	67,439	73	62,594	69,549	76,504	77,353
Research Branch																
12501	Research Tech	Research Technician	34,320	55	37,666	41,851	46,036	60	42,971	47,746	52,521	63	53,140	59,044	64,948	72,734
12502	Research Spec	Research Specialist	45,454	65	54,172	60,191	66,210	70	61,937	68,819	75,701	75	76,823	85,359	93,895	109,409
12503	Research Operations Mgr	Research Operations Manager**	53,853	67	61,937	68,819	75,701	72	70,870	78,744	86,618	76	87,987	97,763	107,539	125,338
OPERATIONS & SKILLED TRADES																
Electronics Branch																
17500	Electronics Specialist	Electronics Specialist	37,849	65	45,245	50,272	55,299	68	52,549	58,388	64,227	71	67,127	74,586	82,045	91,035
17501	Electronics Supervisor	Electronics Supervisor**	51,824	73	60,287	66,985	73,684	75	71,321	79,245	87,170	77	78,924	87,693	96,462	100,639
Facility Maintenance Branch																
17422	Facility Maint Tech Bldg Trades	Facility Maintenance Tech - Bldg Trades	36,467	59	35,955	39,950	43,945	63	42,935	47,705	52,476	65	52,131	57,923	63,715	68,232
17423	Facility Maint Tech Mech Trades	Facility Maintenance Tech - Mech Trades	35,099	61	37,562	41,736	45,910	65	47,263	52,514	57,765	67	57,095	63,439	69,783	74,402
17421	Facility Maint Supervisor	Facility Maintenance Supervisor**	38,285	65	44,839	49,821	54,803	69	55,448	61,609	67,770	72	70,343	78,159	85,975	94,709
17401	Facilities Superintendent	Facilities Superintendent**	51,940	72	62,382	69,313	76,244	75	73,778	81,975	90,173	77	87,341	97,045	106,750	111,830
Printing Services Branch																
17100	Print/Document Services Tech	Print/Document Services Technician	34,320	57	31,200	34,320	37,752	59	34,678	38,531	42,384	61	44,123	49,025	53,928	59,692
17101	Print/Document Services Sup	Print /Document Services Supervisor**	39,000	61	42,742	47,491	52,240	65	55,652	61,836	68,020	69	68,966	76,629	84,292	91,733
Specialty Trades Branch																
17600	Specialty Trades Technician	Specialty Trades Technician	33,540	67	41,115	45,683	50,251	70	51,269	56,965	62,662	74	64,554	71,727	78,900	86,240
Utilities Ops & Main/Utilities Branch																
17902	Utilities Plant Operator	Utilities Plant Operator	38,064	58	39,380	43,755	48,131	63	47,901	53,223	58,545	68	60,111	66,790	73,469	82,128
17903	Utilities Plant Operations Sup	Utilities Plant Supervisor**	39,000	62	46,042	51,158	56,274	67	56,080	62,311	68,542	72	61,450	68,278	75,106	74,840
Vehicle/Equipment Oper Branch																
17123	Vehicle/Equip Operator	Vehicle/Equipment Operator	35,175	55	32,860	36,511	40,162	59	39,214	43,571	47,928	63	49,476	54,973	60,470	66,443
17313	Vehicle/Equip Repair Tech	Vehicle/Equipment Repair Technician	37,440	59	39,626	44,029	48,432	63	46,073	51,192	56,311	67	53,954	59,949	65,944	73,422
17318	Vehicle Equip Repair Sup	Vehicle/Equipment Repair Tech Supv**	39,000	65	49,032	54,480	59,928	67	59,525	66,139	72,753	72	74,034	82,260	90,486	98,435

* Metropolitan Rates 7/1/14
** New classification 1/1/13