

Career Banding Salary Schedule  
As of November 13, 2018

Schem. Code	Class Titles	Min	SG CRR EQUIV	90% CRR	100% CRR	110% CRR	SG JMR EQUIV	90% JMR	100% JMR	110% JMR	SG ARR EQUIV	90% ARR	100% ARR	110% ARR	Max
<b>ADMINISTRATIVE &amp; MANAGERIAL</b>															
<b>Accounting Branch</b>															
10750	Accounting Technician	31,200	59	32,164	35,738	39,311	63	38,303	42,559	46,815	67	45,690	50,766	55,843	59,049
10751	Accountant	37,012	69	47,539	52,821	58,103	75	58,305	64,784	71,262	77	76,406	84,895	93,385	105,020
10752	Accounting Manager	51,195	80	64,452	71,613	78,775	TBD	78,459	87,177	95,895	TBD	94,533	105,037	115,540	120,454
<b>Administrative Support Branch</b>															
10421	Administrative Support Assc	31,200	57	31,200	31,200	34,320	59	32,559	36,177	39,794	61	36,849	40,944	45,038	50,656
10422	Administrative Support Spec	31,200	59	31,200	33,800	37,180	61	36,121	40,134	44,147	63	41,251	45,834	50,417	53,083
10434	Administrative Support Sup	31,200	59	33,769	37,521	41,273	62	41,254	45,837	50,421	65	45,934	51,038	56,142	58,041
10433	Executive Assistant	31,200	62	39,236	43,595	47,955	64	48,453	53,837	59,220	66	56,596	62,885	69,173	71,976
<b>Auditing Branch</b>															
10800	Auditor	37,012	73	48,034	53,372	58,709	76	59,332	65,924	72,516	78	79,083	87,870	96,657	109,874
<b>Budgeting Branch</b>															
10850	Budget Analyst	41,552	72	49,492	54,991	60,490	76	57,865	64,294	70,723	78	72,076	80,084	88,093	100,655
10851	Budget Manager	55,142	78	72,293	80,326	88,358	80	90,240	100,266	110,293	82	96,864	107,627	118,389	118,175
<b>Business Management Branch</b>															
10739	Business Services Coord	31,888	63	36,040	40,045	44,049	65	40,305	44,784	49,262	67	46,716	51,907	57,098	59,049
10900	Business Officer	38,748	67	49,514	55,016	60,517	73	60,604	67,337	74,071	77	80,028	88,920	97,812	110,165
<b>Business Systems Branch</b>															
10740	Business Systems Analyst	44,996	74	56,435	62,706	68,976	77	68,428	76,031	83,634	81	87,050	96,723	106,395	117,437
<b>Human Resources Branch</b>															
11804	Human Resources Specialist	31,200	63	37,006	41,118	45,229	66	46,480	51,645	56,809	68	52,273	58,082	63,890	64,530
11805	Human Resources Consultant	39,622	70	49,403	54,892	60,381	72	59,849	66,499	73,148	74	72,478	80,531	88,584	94,506
11806	Human Resources Manager	44,996	74	59,481	66,090	72,700	76	74,506	82,785	91,063	76	83,144	92,382	101,620	102,113
<b>Legal Branch</b>															
11451	Paralegal	33,078		37,881	42,089	46,298		43,851	48,723	53,595		50,141	55,713	61,284	73,806
<b>Planning Branch</b>															
10200	Planner	38,519	70	50,236	55,818	61,400	72	62,266	69,184	76,103	74	65,646	72,940	80,234	80,223
<b>Program Management Branch</b>															
10300	University Program Associate	31,200	62	33,483	37,203	40,924	63	39,796	44,218	48,640	65	45,477	50,530	55,583	56,545
10301	University Program Specialist	31,888	67	39,282	43,647	48,011	70	51,985	57,762	63,538	74	61,999	68,888	75,777	80,223
10302	University Program Manager	44,996	NA	51,233	56,926	62,619	70	60,604	67,337	74,071	74	81,730	90,811	99,892	115,077
<b>Purchasing Branch</b>															
10100	Purchasing Specialist	31,736	69	46,337	51,486	56,634	71	60,995	67,772	74,549	73	68,379	75,977	83,574	84,182
10101	Purchasing Manager	46,932	75	65,317	72,575	79,832	77	84,273	93,636	103,000	79	96,379	107,088	117,796	120,648
<b>Social Research Branch</b>															
12415	Social/Clinical Research Asst	31,200	63	35,104	39,004	42,905	66	40,944	45,494	50,043	68	48,007	53,342	58,676	63,349
12416	Social/Clinical Research Spec	34,997	68	45,130	50,145	55,159	72	53,772	59,747	65,722	77	65,544	72,827	80,110	89,371
<b>Support Services Branch</b>															
11900	Support Services Associate	31,200	52	31,200	31,418	34,560	59	33,022	36,691	40,360	65	40,922	45,469	50,016	54,265
11901	Support Services Supervisor	31,200	65	34,906	38,784	42,663	70	41,998	46,664	51,331	72	60,433	67,148	73,863	87,659
11902	Translator	31,200	63	31,851	35,390	38,929	65	36,641	40,712	44,783	67	44,974	49,971	54,968	59,078
<b>ENGINEERING &amp; ARCHITECTURE</b>															
<b>Engineering Branch</b>															
16102	Engineering Assistant	31,200	54	31,200	31,948	35,143	61	33,853	37,615	41,376	NA	37,685	41,873	46,060	46,469
16103	Engineering Technician	31,200	65	36,973	41,081	45,189	67	45,035	50,039	55,043	69	57,108	63,453	69,798	76,697
16110	Landscape Architect	42,314	72	49,087	54,541	59,995	NA	56,163	62,403	68,643	NA	67,553	75,058	82,564	87,625
16100	Architect	42,314	74	53,288	59,209	65,130	77	64,729	71,922	79,114	NA	74,242	82,491	90,740	93,060
16104	Engineer	43,030	74	52,879	58,755	64,630	76	63,071	70,079	77,087	78	85,698	95,220	104,742	120,587
16105	Engineering Supervisor	46,932	77	70,613	78,459	86,305	79	80,917	89,908	98,899	81	88,817	98,686	108,554	126,510
<b>HUMAN SERVICES</b>															
<b>Human Services Providers Branch</b>															
19201	Human Services Supervisor	35,610	68	43,015	47,794	52,573	70	50,823	56,470	62,117	72	58,647	65,164	71,680	73,007
<b>Social Work Branch</b>															
19400	Social Work Practitioner	31,200	63	39,567	43,963	48,360	69	49,356	54,840	60,324	72	60,741	67,490	74,239	80,270
19401	Social Work Supervisor	38,545	67	49,403	54,892	60,381	70	60,799	67,554	74,310	73	67,865	75,405	82,946	83,856
<b>INFORMATION &amp; EDUCATION</b>															

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<b>Arts Branch</b>															
13551	Arts Production Specialist	31,200	58	31,200	33,067	36,374	60	36,998	41,109	45,220	65	42,962	47,736	52,509	54,265
13500	Interior Designer	41,480	70	47,103	52,336	57,570	72	54,784	60,871	66,959	74	65,357	72,619	79,880	84,942
<b>Broadcast &amp; Emerging Media</b>															
13600	Broad & Emerging Media Tech	31,200	59	31,200	33,394	36,734	61	34,276	38,084	41,892	63	39,776	44,195	48,615	50,080
13601	Broad & Emerging Media Spec	31,200	62	36,657	40,730	44,803	65	45,689	50,765	55,842	68	51,816	57,574	63,331	64,426
13603	Broad & Emerg Media Eng Tech	31,888	65	38,118	42,354	46,589	68	44,273	49,192	54,111	71	61,638	68,486	75,335	87,883
13604	Broad & Emerg Media Eng Spec	39,228	69	45,251	50,279	55,307	71	51,750	57,500	63,249	73	65,204	72,449	79,694	87,883
<b>Instructional &amp; Training</b>															
13400	Educational Consultant	35,648	70	42,913	47,681	52,449	75	53,982	59,980	65,978	77	72,204	80,227	88,250	100,700
13401	Training Specialist	34,361	67	40,819	45,354	49,889	70	50,933	56,592	62,251	73	65,148	72,387	79,625	88,529
<b>Library Branch</b>															
13100	University Library Technician	31,200	59	31,200	34,553	38,008	61	38,684	42,982	47,280	63	46,772	51,969	57,166	60,817
13101	University Library Specialist	31,200	65	36,853	40,948	45,043	68	45,586	50,651	55,717	70	53,010	58,900	64,790	67,337
13108	Archives & Records Professional	31,200	66	38,127	42,363	46,600	69	50,438	56,042	61,647	71	56,746	63,051	69,357	70,279
<b>Museum &amp; History Branch</b>															
13700	Curatorial Technician	31,200	58	31,200	33,782	37,160	63	40,089	44,543	48,998	65	44,670	49,633	54,597	54,265
13701	Curatorial Specialist	31,888	66	38,621	42,912	47,203	69	49,632	55,147	60,661	72	55,358	61,509	67,660	67,318
<b>Public Info &amp; Public Relations Branch</b>															
13300	Multi-Media Technician	31,200	59	31,200	33,651	37,016	63	38,228	42,476	46,724	67	43,676	48,528	53,381	54,731
13202	Visual Arts Specialist	31,200	61	34,249	38,055	41,860	65	44,918	49,909	54,900	67	53,518	59,465	65,411	69,511
13201	Public Communication Spec	31,200	64	37,153	41,281	45,409	69	49,486	54,985	60,483	73	62,329	69,254	76,180	83,965
<b>Student Services Branch</b>															
13150	Student Services Specialist	31,200	65	33,528	37,253	40,978	67	40,165	44,628	49,091	72	57,759	64,177	70,595	83,866
<b>INFORMATION TECHNOLOGY</b>															
<b>IT Business &amp; Tech Appl Branch</b>															
12233	Bus & Tech App. Tech	37,230	63	44,183	49,092	54,001	69	55,172	61,302	67,432	74	70,083	77,870	85,657	94,753
12234	Bus & Tech App. Analyst	43,590	74	56,354	62,615	68,877	76	72,685	80,761	88,837	78	86,838	96,486	106,135	113,228
12259	Bus & Tech App. Spec	57,000	78	73,547	81,719	89,890	81	93,603	104,003	114,404	83	104,606	116,228	127,851	128,869
12235	IT Manager - Bus & Tech Appl	71,000	79	85,691	95,212	104,733	81	108,309	120,343	132,378	84	121,076	134,529	147,982	147,858
12218	IT Project Analyst/Manager**	51,000	79	64,432	71,591	78,750	81	90,062	100,069	110,076	84	104,165	115,739	127,313	130,996
<b>IT Manager Branch</b>															
12201	Information Tech Manager	57,794	76	75,336	83,706	92,077	81	101,032	112,257	123,483	83	110,943	123,270	135,597	141,537
12213	Information Tech Director	79,073	83	96,231	106,923	117,616	85	121,695	135,217	148,738	86	143,254	159,171	175,089	184,333
12219	IT Project Program Manager**	77,000	n/a	89,061	98,956	108,852	85	108,232	120,258	132,283	86	122,053	135,614	149,175	152,474
<b>IT Networking Branch</b>															
12210	Networking Tech	32,109	63	41,931	46,590	51,249	70	51,934	57,705	63,475	75	62,938	69,931	76,924	82,672
12211	Networking Analyst	43,600	75	56,069	62,299	68,529	76	69,065	76,739	84,413	78	82,494	91,660	100,826	107,371
12232	Networking Spec	57,000	79	70,159	77,955	85,750	80	87,220	96,911	106,602	81	102,574	113,971	125,368	130,996
12212	IT Manager - Networking	62,000	75	75,884	84,315	92,747	81	101,032	112,257	123,483	83	114,907	127,675	140,442	143,685
12236	IT Security Specialist**	51,000	75	63,912	71,013	78,114	77	88,709	98,565	108,422	80	105,199	116,888	128,577	135,087
<b>IT Operations &amp; Systems Branch</b>															
12209	IT Manager - Operations	56,550	72	62,429	69,366	76,302	76	71,505	79,451	87,396	80	92,381	102,646	112,911	125,627
12204	IT Manager - Systems	76,000	79	86,527	96,141	105,755	82	103,448	114,942	126,436	84	119,692	132,992	146,291	152,474
12200	IT Operations Technicians**	31,200	60	37,040	41,155	45,271	64	46,522	51,691	56,860	68	58,119	64,576	71,034	77,687
12202	IT Operations Analyst**	44,000	68	51,041	56,712	62,384	70	61,357	68,175	74,992	72	75,028	83,365	91,701	98,780
12203	Systems Programmer/Analyst**	47,350	72	55,901	62,112	68,323	76	68,856	76,507	84,158	79	82,244	91,382	100,521	106,619
12206	Systems Programmer/Specialist**	56,000	79	69,583	77,315	85,046	82	91,235	101,372	111,510	84	109,099	121,221	133,343	141,735

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<b>IT Technology Support</b>															
12247	Tech Support Tech	31,200	61	36,656	40,729	44,802	63	47,772	53,079	58,387	68	56,025	62,250	68,475	71,944
12249	Tech Support Analy	32,473	70	45,501	50,557	55,613	72	58,576	65,084	71,593	74	68,774	76,416	84,057	88,041
12264	Tech Support Spec	42,593	74	54,109	60,121	66,133	77	67,156	74,618	82,080	79	78,247	86,941	95,635	99,854
12250	IT Manager - Tech Support	57,794	72	65,819	73,132	80,445	77	79,237	88,041	96,846	80	95,474	106,082	116,691	124,858
<b>INSTITUTIONAL SERVICES</b>															
<b>Building Environmental Svcs Branch</b>															
16785	Building Environmental Tech	31,200	50	31,200	31,200	34,320	53	31,200	31,200	34,320	56	31,200	33,032	36,336	41,234
16786	Building Environmental Sup	31,200	54	32,559	36,177	39,794	58	36,389	40,433	44,476	62	45,007	50,008	55,009	63,583
16787	Building Environmental Mgr	32,865	65	39,387	43,764	48,140	68	45,007	50,008	55,009	75	54,917	61,019	67,120	88,384
<b>LAW ENFORCEMENT &amp; PUBLIC SAFETY</b>															
<b>Law Enforcement Support Branch</b>															
15826	Public Safety Telecomm (Metro)	31,200	NA	31,200	33,198	36,518	NA	33,149	36,832	40,515	NA	41,331	45,923	50,516	50,082
15824	Public Safety Telecomm Supervisor (Metro)	32,000	NA	40,745	45,272	49,800	NA	49,676	55,195	60,715	NA	63,047	70,052	77,057	77,303
15828	Property Security Officer	31,200	NA	31,200	31,200	34,320	58	31,200	34,408	37,849	NA	39,886	44,318	48,750	54,265
15829	Property Security Supervisor	31,200	59	31,561	35,067	38,574	61	35,325	39,250	43,175	NA	55,369	61,521	67,673	83,866
<b>Public Safety Branch</b>															
15831	Public Safety Officer (Metro)	31,383	NA	39,663	44,070	48,477	NA	44,193	49,103	54,013	NA	51,801	57,557	63,312	64,409
15835	Public Safety Supervisor (Metro)	40,040	NA	53,047	58,941	64,835	NA	59,182	65,758	72,333	NA	69,488	77,209	84,930	86,700
15838	Public Safety Director	47,242	73	53,211	59,123	65,036	75	59,366	65,963	72,559	77	69,707	77,452	85,197	95,184
15839	Public Safety Manager (Metro)	48,629	NA	62,339	69,266	76,193	NA	69,589	77,321	85,053	NA	81,770	90,855	99,941	97,976
<b>MEDICAL &amp; HEALTH</b>															
<b>Medical Diagnostic Branch</b>															
14250	Medical Diagnostic Technician	31,200	61	39,486	43,873	48,261	65	51,507	57,230	62,953	68	61,425	68,250	75,075	79,726
14251	Medical Diagnostic Specialist	48,058	69	52,512	58,347	64,181	70	57,572	63,969	70,365	75	66,476	73,862	81,248	83,856
<b>Medical &amp; Health Program Cons Branch</b>															
14800	Medical & Health Prog Cons	31,200	63	32,338	35,931	39,524	67	35,076	38,973	42,870	N/A	45,354	50,394	55,433	61,469
<b>Medical Lab Branch</b>															
14600	Medical Lab Technician	31,200	56	31,200	34,649	38,114	60	38,792	43,102	47,412	64	48,379	53,755	59,130	64,077
14601	Medical Lab Technologist	37,634	68	44,636	49,596	54,555	70	51,898	57,665	63,431	72	62,394	69,327	76,260	80,487
<b>Medical Support Branch</b>															
14500	Medical Support Technician	31,200	61	31,200	31,697	34,866	65	31,200	34,653	38,118	68	43,481	48,313	53,144	61,687
14501	Medical Records Manager	33,080	66	44,225	49,138	54,052	68	55,224	61,360	67,496	72	60,554	67,282	74,011	74,123
<b>Nursing Branch</b>															
14106	Medical/Nursing Assistant	31,200	52	31,200	31,200	34,320	55	31,200	33,104	36,415	57	38,435	42,706	46,976	52,381
14100	Licensed Practical Nurse	31,200	59	32,099	35,666	39,232	66	38,135	42,372	46,609	NA	44,654	49,615	54,577	56,578
14101	Professional Nurse	39,152	72	47,341	52,602	57,862	74	55,518	61,687	67,855	76	67,845	75,384	82,922	89,072
14104	Nurse Supervisor	54,231	76	64,035	71,149	78,264	78	74,594	82,883	91,171	80	83,315	92,572	101,829	102,983
14103	Nurse Practitioner	55,850	79	69,613	77,348	85,083	81	83,828	93,142	102,457	83	96,115	106,794	117,474	120,588
<b>Pharmacy Branch</b>															
14150	Pharmacy Technician	31,200	54	31,200	31,695	34,864	60	33,315	37,017	40,718	68	43,990	48,877	53,765	60,925
14151	Pharmacist	45,022	74	72,327	80,363	88,400	78	99,786	110,873	121,960	84	111,529	123,922	136,314	137,976
<b>Physician Practitioner Branch</b>															
14300	Physician Assistant	59,494	79	69,875	77,639	85,403	81	81,427	90,475	99,522	83	94,944	105,493	116,042	120,588

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<b>NATURAL RESOURCES &amp; SCIENTIFIC</b>															
<b>Agricultural Management Branch</b>															
12520	Agricultural/Horticultural Specialist	31,200		31,200	31,200	34,320		31,200	34,484	37,933		40,063	44,514	48,966	54,265
<b>Environmental Health Branch</b>															
12517	EHS Technician	31,200	59	33,329	37,033	40,736	63	40,554	45,060	49,566	66	48,281	53,645	59,010	62,194
12518	EHS Professional	33,076	70	45,346	50,384	55,422	72	57,939	64,377	70,814	75	72,505	80,561	88,617	96,528
12519	EHS Program Manager/Consultant	38,519	70	53,165	59,072	64,979	74	68,537	76,153	83,768	77	86,525	96,138	105,752	115,408
<b>Environmental Management Branch</b>															
12521	Environmental Specialist	31,200	67	38,799	43,110	47,421	70	48,020	53,355	58,691	73	54,474	60,527	66,579	67,318
<b>Research Branch</b>															
12501	Research Tech	31,200	55	31,389	34,876	38,364	60	35,809	39,788	43,767	63	44,283	49,203	54,123	66,122
12502	Research Spec	36,363	65	43,337	48,153	52,968	70	49,550	55,055	60,561	75	61,458	68,287	75,115	87,527
12503	Research Operations Mgr	43,082	67	49,550	55,055	60,561	72	56,695	62,995	69,294	76	70,389	78,210	86,031	100,270
<b>OPERATIONS &amp; SKILLED TRADES</b>															
<b>Electronics Branch</b>															
17500	Electronics Specialist	31,888	65	38,118	42,354	46,589	68	44,273	49,192	54,111	71	56,555	62,839	69,123	76,697
17501	Electronics Supervisor	43,187	73	52,423	58,248	64,073	75	62,018	68,909	75,800	77	68,629	76,255	83,880	83,866
<b>Facility Maintenance Branch</b>															
17422	Facility Maint Tech Bldg Trades	31,200	59	31,200	34,180	37,598	63	36,733	40,815	44,896	65	44,601	49,557	54,513	58,377
17423	Facility Maint Tech Mech Trades	31,200	61	33,390	37,100	40,810	65	42,013	46,681	51,350	67	50,753	56,392	62,032	66,138
17421	Facility Maint Supervisor	31,904	65	41,711	46,345	50,980	69	51,579	57,311	63,042	72	65,435	72,706	79,976	88,101
17401	Facilities Superintendent	41,552	72	49,905	55,450	60,994	75	59,022	65,580	72,138	77	69,872	77,636	85,399	89,464
<b>Printing Services Branch</b>															
17100	Print/Document Services Tech	31,200	57	31,200	31,200	34,320	59	31,525	35,028	38,531	61	40,111	44,568	49,025	54,265
17101	Print/Document Services Sup	31,200	61	34,193	37,993	41,792	65	44,522	49,469	54,416	69	55,173	61,303	67,433	73,386
<b>Specialty Trades Branch</b>															
17600	Specialty Trades Technician	31,200	67	38,247	42,496	46,746	70	47,692	52,991	58,291	74	60,051	66,723	73,395	80,223
<b>Utilities Ops &amp; Main/Utilities Branch</b>															
17902	Utilities Plant Operator	31,200	58	32,279	35,865	39,452	63	39,263	43,625	47,988	68	50,092	55,658	61,224	67,318
17903	Utilities Plant Operations Sup	31,200	62	36,834	40,926	45,019	67	44,864	49,849	54,834	72	49,159	54,622	60,084	59,872
<b>Vehicle/Equipment Oper Branch</b>															
17123	Vehicle/Equip Operator	31,200	55	31,200	32,385	35,624	59	34,782	38,647	42,511	63	43,885	48,761	53,638	58,935
17313	Vehicle/Equip Repair Tech	31,200	59	31,701	35,223	38,745	63	38,641	42,935	47,228	67	44,149	49,055	53,960	61,185
17318	Vehicle Equip Repair Sup	31,200	65	39,226	43,584	47,943	67	47,620	52,911	58,202	72	59,227	65,808	72,389	78,748

\* Metropolitan Rates 7/1/14  
\*\* New classification 1/1/13