**EHRA Postings Workflow**

Postings are created, reviewed, and advertised.

- Initiator
- HR Talent Consultant
- Posted

**EHRA Applicant Workflow**

Applicants are screened by Search Committee or Position Coordinator. Interviews occur and Final Candidates are selected.

- Short List
- Under Review by Department – Pre Interview
- Selected for Interview
- AA/EEO Approved for Interview
- Recommend for Hire

**EHRA & Temporary Hiring Proposal**

A Hiring Proposal is created for the Final Candidate. Information about the Employee, Position, and Budget is reviewed. The Candidate is Hired and the Position Filled.

- Initiator
- 2nd Initiator
- HR Talent Consultant
- Department Approver
- Budget
- Contracts & Grants
- Additional Approval(s)
- HR Final
- Hiring Proposal Complete
- Candidate Hired/Position Filled

**KEY**

- Dept/Unit
- HR/FPS
- Budget/C&G
- EEO