



State Budget Funded Bonuses and Raises

Dear UNCG Employees,

The recently enacted North Carolina Budget Bill for Fiscal Year 2021-22 includes both legislative increases and bonuses for eligible state employees (EHRA and SHRA). This is great news for all of our employees who have worked hard and continued to provide services to our students and campus community while waiting for completion of the budget process.

For UNCG faculty and staff, we are happy to announce that the state funded COVID-19 bonuses will be included on the December 31 paychecks, which will be direct deposited on December 21 due to the winter break.

Who is eligible to receive the bonuses?

- All permanent employees who are employed on December 1, 2021, are eligible to receive a \$1,000 bonus.
- All permanent employees who are employed on December 1, 2021, with an annualized base salary of \$75,000 or less, are eligible to receive an additional \$500 COVID-19 bonus
 - Sworn law enforcement officers are also eligible to receive the \$500 COVID 19 bonus regardless of base salary
- Bonuses will be prorated for employees who work less than full time.

When and who will receive state budget funded increases?

Across-the-board legislative increases totalling 5% (2.5% in this fiscal year and 2.5% in fiscal year 2022-23) were also included in the state budget. This year's increase will be calculated based on the June 30, 2021 base salary.

- Employees who were employed in a permanent position on or before June 30, 2021 and on December 31, 2021, are eligible for the 2.5% increase, which will be reflected in their January 1, 2022 base salary and retroactive to July 1, 2021.
- Eligible, permanent employees will receive a lump sum payment reflecting the increase for the period of July 1, 2021 through December 31, 2021.
 - This payment will be made in the January 31, 2022 pay period.

A list of frequently asked questions is available on [Human Resources' website here](#). Questions can be directed to your supervisor, your Human Resources Business Partner (staff) or Faculty Personnel Services (faculty).



UNC
GREENSBORO

Find your way here

This email is an official communication from UNC Greensboro. You may verify official university emails by checking the [Verified Campus Communications Repository](#). If you have questions about the VCCR or the authenticity of an email message you have received, please contact the sender of the message or search the UNCG website for "VCCR."

This message was sent to permanent UNCG Faculty and Staff.

Share this email:

